



Toppin' the charts

Unveiling the Valley's

Best Places to Work



The List BEST PLACES TO WORK - Micro Cos.¹

Ranking: Employee surveys ranked by Quantum Market Research Inc.²

11
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Rank 2008	Company name Address	Telephone Web address	Local top executive, title	Total employees	Industry type	Unique perks and practices
1	Universal Tracking Solutions 1245 E. Warner Road Gilbert 85296	480-855-8877 www.utsgps.com	Keith Tench, president	10	GPS vehicle tracking services	flex time off and flex work schedules, golf program with monthly free game and unlimited access to the practice range before or after work, chicken wings Friday
2	Arizona Weddings Magazine & Website 7508 E. Camelback Road Scottsdale 85251	480-451-1059 www.arizonaweddings.com	Betsy Gorenham, Tandra Rumpelger, owners, co-publishers	10	magazine/Web site	company happy hours, reward outings, quarterly volunteer outings with co-workers, friends and families, flexible work hours, ability to telecommute
3	Rose Law Group PC 6633 N. Scottsdale Road, Ste. 200 Scottsdale 85250	480-505-393 www.roselawgroup.com	Jordan Rose, founder, managing partner	37	law office	daily concierge services, vacation packages, monthly "fun day" activities, bonuses at least three times each year, shopping sprees and spa treatments, night nurse or house-cleaning for employees with newborns
4	United Parking Systems LLC P.O. Box 22224 Phoenix 85064	602-274-7148 www.unitedparkingsystems.com	Andrew Feheley, owner	15	valet parking	flexible scheduling, free uniforms, above-industry pay rates, game days (group outings to local games/events), one week paid vacation after 1 year of service, all associates eligible for commissions on new business generated, profit sharing based on customer satisfaction results
5	Peralta Trail Elementary School 10965 E. Peralta Road Gold Canyon 85218	480-982-1110 http://per1.asd.net	Larry LaPrize, principal	46	education	DND
6	Point B 2415 E. Camelback Road, Ste. 700 Phoenix 85016	602-992-9000 www.pointb.com	Brian Murphy, managing director	19	management consultants	work schedules are flexible and primarily self-driven, there are no Point B offices, associates work at client site or at home and internal meetings and functions are typically held at local restaurants, coffee shops, and hotel/resort facilities
7	Administaff Inc. 2398 E. Camelback Road, Ste. 320 Phoenix 85016	602-778-7400 www.administaff.com	Randy Davies, district manager	19	employee leasing firm	four hours a month of paid time off to volunteer in the community, jeans can be worn with "I Am the Brand" t-shirts on company meeting days
8	Comfort Inn Scottsdale 7190 E. Gold Dust Ave. Scottsdale 85258	480-594-6559 www.zmchotels.com	Ken Goldfine, CEO	21	hotel	one free room night at this hotel per week, international room discounts and free nights per year at any ZMC hotel; family-oriented holiday parties; annual employee appreciation party and gift; employee of the month award and bonus
9	ProCopy Office Solutions, Inc. 1977 E. Fifth St. Tempe 85281	480-557-0656 www.procopyoffice.com	Tim Stevenson, president	11	office machine dealer	all managers are part owners and receive a monthly percentage payout on company profit; unused sick time is reimbursed to employees at the end of the year; annual Christmas party includes big ticket gifts or cash gifts for every employee and spouse
10	Bluemedia 1725 W. Third St. Phoenix 85281	480-317-1333 www.bluemedia.com	Jared Smith, president	40	graphic design	company trips, tickets to all major sporting teams, amazing work environment, employee given ownership of their position, everyone is family, crazy Christmas party, fun happy hours
11	Arizona Autism United (AZA United) 405 W. Southern Ave., Ste. 6 Tempe 85282	480-820-2924 www.azautism.org	Aaron Blocher-Rubin, executive director	10	nonprofit	holiday gift certificates, available trainings and workshops, monthly community events, scholarships for local conferences
12	Caljet 12514 53rd Ave. Phoenix 85043	602-272-5522 www.caljet.com	David Alexander, managing member	26	petroleum products storage, blending	quarterly bonuses, company paid warehouse club memberships, free onsite meals and snacks, bring pets to work, company-paid cell phones for all employees
13	Western National Bank 2525 E. Camelback Road, Ste. 100 Phoenix 85016	602-553-7444 www.wnb.com	Bill Hinz, president, CEO	43	bank	monthly catered lunch on the bank patio for clients, staff and friends; referral fees given to employees for recruiting new team members; employees can keep a live fish at their desk; team-building events, Halloween costume contests, C-back game nights in the ballroom picnic area
14	Net Fusion Corp. 22601 N. 17th Ave., Ste. 250 Phoenix 85027	877-632-2677 www.netfusionservices.com	Jim Duckett, president, CEO	27	computer training	peer mentoring, regular telecommuting opportunities, game room with pool table and dart board, free soda, snacks and chocolate
15	FlexPrint Inc. 1911 E. Fifth St. Phoenix 85016	480-348-0000 www.flexprint.com	Frank Gaspari, president	15	printing	employee lounge with flat screen TV and satellite cable, additional flat screen TVs throughout the office; annual off-site incentive trip to Maui as well as company outings like dinner or events at home or business
16	Crosby/Wright 5907 N. Ruckling Road Scottsdale 85250	480-367-1112 www.crosby-wright.com	Valerie Crosby, president	13	advertising, PR agency	company-paid out-of-state trips for employees, all-staff shopping spree at Nordstrom and private lunch with significant new client acquisition, client-referral bonuses, performance bonuses, "random acts of kindness" employee rewards from company president
17	Logan Commercial Advisors 9320 N. Hayden Ave. Scottsdale 85260	480-348-0000 www.logancommercial.com	Bradley Logan, president	10	commercial real estate	reduced summer hours, relaxed summer dress code, charitable matching, flexible work schedules, company sponsored involvement in community
18	Sitewire 7405 S. Mill Ave., Ste. 210 Tempe 85281	480-355-0043 www.sitewire.net	Margie Taylor, Bret Giles, co-founders, CEO, president	39	marketing	monthly breakfast with the bosses, quarterly Culture Club-sponsored lunch celebrations, quarterly seasonal parties and team building outings, volunteer opportunities on work time
19	Mindspace 2402 S. Rural Road, Ste. 201 Tempe 85282	480-941-8497 www.mindspace.net	Brent Shetter, principal, creative director	17	advertising, PR agency	evening volleyball games, company barbecues/picnics, weekly catered lunch, week off between Christmas and New Years, identify theft protection services
20	Orchard Medical Consulting 3033 N. Central Ave., Ste. 800 Phoenix 85012	602-942-4700 www.orchardmed.com	Robin Orchard, president/owner	31	medical consulting	flex time, comfortable break room with flat screen TV, downtown office with balcony, summer hours (every other Friday off)
21	Arrington Watkins Architects LLC 5240 N. 16th St., Ste. 101 Phoenix 85016	602-279-4373 www.awarch.com	David Watkins, principal	42	architecture	fitness club membership, prepaid legal, identify theft protection, AFLAC, pet insurance, healthy snacks, soda
22	Summit Commercial Finance 16427 N. Scottsdale Road, Ste. 200 Scottsdale 85254	888-758-8880 www.summitcommercialfinance.com	Scott Forrest, president, CEO	26	financial services	DND
23	Paramount Financial Services 6991 E. Camelback Road, Ste. D278 Scottsdale 85231	480-222-0300 www.paramountfinance.com	David Musselmann, CEO	15	financial services	company-sponsored travel incentives to places like Napa Valley, Santa Barbara, Utah for skiing, San Francisco, Nashville, etc.
24	Aqua-Tots Swim Schools 1125 S. Greenfield Road Mesa 85206	480-649-8687 www.aqua-tots.com	Paul Preston, vice president	25	education	employees help shape the lives of the children that they teach, and since Aqua-Tots is a national franchise, employees have opportunities to grow within the company in positions throughout the country
25	Canyon Surgery Center 6036 N. 19th Ave., Ste. 100 Phoenix 85016	402-589-8000 www.csbcc.com	Elizabeth Hakal, administrator	35	medical services	monthly catered lunches, company-paid employee appreciation weekend, all-expenses-paid Disneyland trip, holiday party at a country club, company gym, free garage parking

Source: Quantum Market Research Inc. DND - did not disclose
110-49 employees. 2 Companies are selected primarily on their employees' responses to surveys conducted by Quantum Market Research Inc. Companies were not included because, temporary or contract workers in the employment figures they provided. 3 Only a partial listing of the most popular programs, benefits and perks offered by these companies.

NOTE: Names of all companies offer basic benefits: 401(k), tuition, medical, dental, etc. For purposes of this list we were looking for the more unique programs and services.
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Please send corrections or additions to company representatives to Research Director, 101 N. First Ave., Ste. 200, Phoenix 85003.

Compiled by Dale Brown and Lisa Poulis